

**Myra Hindus**  
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### **Areas of Expertise**

Program Design/Administration  
Policy Development/Coalition Building  
Public Speaking/Public Relations

Staff Training/Development  
Group Facilitation/Counseling  
Consultation/Technical Assistance

### **Education:**

M.S.W., University of Connecticut School of Social Work, West Hartford, CT  
B.A., Brandeis University, Waltham, MA

### **Experience:**

**DIRECTOR, MASSACHUSETTS LEGAL SERVICES DIVERSITY COALITION** (1999-present)  
Massachusetts Legal Assistance Corporation

- Provide technical assistance, including training, on diversity, cultural competence, and affirmative action issues to 23 legal services programs across the state
- Develop and implement a statewide 3 year Diversity Action Plan. Obtained grant to fund this initiative
- Manage all Diversity Coalition activities and statewide events; develop training strategy and follow up for all programs on diversity and cultural competence issues.
- Assist programs with hiring and recruitment strategies, implementation of Affirmative Action goals and plans. Develop network of Affirmative Action officers from each program.
- Provide leadership to statewide Steering Committee, recruit and hire consultants, supervise Program Assistant

**PROGRAM SPECIALIST IN MULTICULTURAL AFFAIRS** (1998-1999)  
University of Connecticut

- Develop plans for expanding diversity efforts at the University. Look at initiatives and latest developments in the area of multicultural/diversity issues in higher education. Collect and research best practices in Massachusetts as well as nationally, and identify grant opportunities in this field.

**DIRECTOR, WOMEN'S CENTER** (1990 - 1998)  
University of Connecticut, Storrs, CT

- Planned, organized, and administered a range of programs and support services designed to promote awareness and address women's issues. Increased staff, budget, and facilities, elevated visibility and role of the Center within the University and the state, established close working relationships with a variety of campus and community programs, and expanded the diversity of populations served.
- Served as an advocate and public/media spokesperson for women's issues on campus, in the community, and statewide. Served as liaison between the Center and the University administration, served on University committees, advisory groups and statewide committees.
- Responsible for fundraising, personnel matters, staff supervision, fiscal affairs, and administration of the Center. Produced yearly report of all activities. Center served 17,000 people and increased overall budget by 30%.
- Expanded educational outreach and training programs to educate the University community and the public about women's issues. Reached new populations including: student athletes, graduate teaching assistants, students of color, women staff and faculty, and community women.
- Chaired President's Commission on the Status of Women at University and produced extensive research reports on gender equality issues on campus.
- Taught courses as adjunct faculty member in Women's Studies, on Women and Violence and Rape Awareness.

- Participant in year long HERS Institute for Women in Higher Education (1995-96), Wellesley College.

### **DIRECTOR AND CONFIDENTIAL COUNSELOR, SHARE PROGRAM**

(1987 - 1990)

(Sexual Harassment/Advising, Resources, and Education)

Princeton University, Princeton, NJ

- Created and implemented pioneer program dealing with sexual harassment/sexual assault issues. Designed a comprehensive approach including: education, development of grievance systems, broad-based advocacy, and student involvement/activism.
- Counseled and advised students, staff, and faculty who had experienced sexual harassment or sexual assault, and provided advocacy and crisis intervention.
- Developed campus-wide educational programs and a student peer education program.
- Trained individuals and groups directly involved with cases and procedures including administrators, counselors, resident advisors, public safety personnel, supervisors, and judicial committee.
- Designed, reviewed, and monitored sexual harassment policies and procedures on campus. Compiled data on all cases.
- Presented at numerous regional and national conferences on developing a model program.
- Worked extensively with media, including television, radio, and newspapers.

### **PROGRAM COORDINATOR, WORKING WOMEN'S PROGRAM**

(1981-1987)

University of Massachusetts, Amherst, MA

- Developed and administered innovative program for employees at the University and in the community which addressed issues including sexual harassment, job stress, occupational safety and health issues, and workplace discrimination. Developed factsheets, curricula and other materials. Worked with a variety of groups across the state including unions, community groups, and private and public employers.
- Implemented affirmative action programs and policies in the University. Spearheaded development of University sexual harassment policy, training, and advocacy.
- Conducted staff training and development activities; provided technical assistance to supervisors and upper level administrators on workplace problems.
- Created ongoing network for women in the trades.
- Served as liaison from Women's Center to campus and outside organizations including other universities, unions and government agencies. Extensive committee and board participation with the University and the state, including serving as liaison to Massachusetts Women's Statewide Legislative Committee.

### **COORDINATOR OF DIRECT SERVICES AND TRAINING AGAINST VIOLENCE AGAINST WOMAN**

(1979-1981)

Everywoman's Center, University of Massachusetts, Amherst, MA

- Recruited, trained, and supervised a direct service network of 50 volunteers who provided 24 hour crisis intervention to female victims of violence.
- Provided individual and group counseling to victims and family members.
- Provided consultation, educational programs, and written resource materials to over fifty organizations, including police, courts, hospitals, social service agencies, area therapists, and area colleges.

### **YOUTH COORDINATOR**

(1977-1979)

Massachusetts Association for Retarded Citizens, Waltham, MA

- Administered statewide youth advocacy program which included conference organizing, legislative lobbying, training, grant writing, budget preparation, and public relations. Worked with retarded citizens on self-advocacy conferences.

### **Related Experience**

### **FREELANCE EDUCATIONAL/ORGANIZATIONAL CONSULTANT**

(1981-present)

- Consultation with colleges and universities, non-profit organizations, state task forces, private hospitals and employers, and community groups, including: Brown University, Mt. Holyoke College, Smith College, Amherst College, University of Hartford, American International College, Rhode Island Task Force on Sexual Assault, RI and University of Massachusetts Labor Education Institutes, and labor unions (District 1199, SIEU, Postal Workers Union, United Food and Commercial Workers, and AFSCME).
- Expert witness in three federal sexual harassment/discrimination cases (1996-present).

## **AWARDS**

- "Excellence in Equity" award, American Association of University Women, 1995
- "Special Achievement Award", University of Connecticut, 1995
- "Progress Toward Equity" award, American Association of University Women - awarded to one CT college a year that made the most progress in achieving equity for women, 1994

## **TEACHING**

- Have taught college level courses at several universities on gender and ethnic identity and rape education and awareness for Women's Studies. Have ten years experience teaching peer counseling.

## **PUBLICATIONS**

- Hartford Courant, opinion pieces, January 1994 and January 1995
- Chapter in Handbook for College and University Women's Centers, published in 2000
- Book review, Catalyst 1996, publication of the Higher Education Center for Alcohol and Other Drug Prevention
- Journal of the National Association of Women Deans, Administrators, and Counselors (NAWDAC), 1989, "Peer Education"

## **COMMITTEE WORK, *Highlights Include:***

- Task Force on Multicultural Affairs, 1995-1998
- Subcommittee on Gay, Lesbian and Bisexual Issues, University of Connecticut, 1994-1998
- Connecticut Women's Health Campaign, 1994-1998, Vice Chair for Media and Community Education, 1997-98
- Governor's Task Force on Sexual Violence, Risk Reduction Subcommittee Member, drafted recommendations on campus violence, 1992
- President's Commission on the Status of Women, University of Connecticut, Chair, 1992-1998
- President's Advisory Committee on Affirmative Action, University of Connecticut, 1990-1992
- Connecticut Sexual Assault Crisis Services, Board Member, 1991-1993
- President's Advisory Committee on the Status of Women, Princeton University, 1987-1990
- Liaison, Massachusetts Women's Statewide Legislative Network, 1985-1987
- Chancellor's Sexual Harassment Hearing Panel and Education Committee, University of Massachusetts, 1982-1987

## **National/Regional Conference Presentations, *Highlights Include:***

- "Beijing: One Year Later," Central Connecticut State University (Sept. 1996)
- Panel on Racism, Hartford (January 1996)
- 25 presentations on International Women's Conference held in Beijing, China (1995-1996)
- Regional Conference of Associated Press Writers, Bristol, CT (Nov, 1994)
- 3rd International Conference on Sexual Assault on College Campuses (Oct, 1994)
- National Association of Women in Education Conference, Homophobia on Campus, Washington, DC (March, '94)
- New England College Health Association Conference, Keynote Speaker, Portland, ME (Oct, 1991)
- 1st International Conference on Sexual Assault on College Campuses, Presenter and Closing Speaker, Orlando, FL (Oct, 1991)
- Victimization and Post-Traumatic Stress, Storrs, CT (Sept, 1991)
- American College Health Association, Boston, MA (May, 1991)
- American Association of Higher Education, Washington, DC (March, 1991)
- Acquaintance Rape Conference, Rutgers University, NJ (March, 1990)
- American Psychological Association, National Conference, New Orleans, LA (August, 1989)
- Regional Conference, National Association of Student Personnel Administrators, NY (June, 1989)